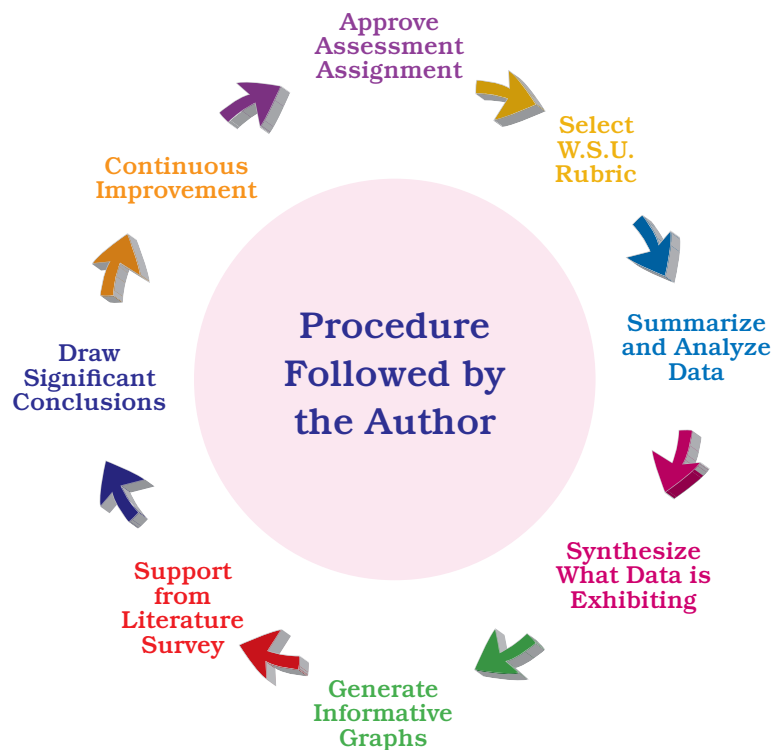
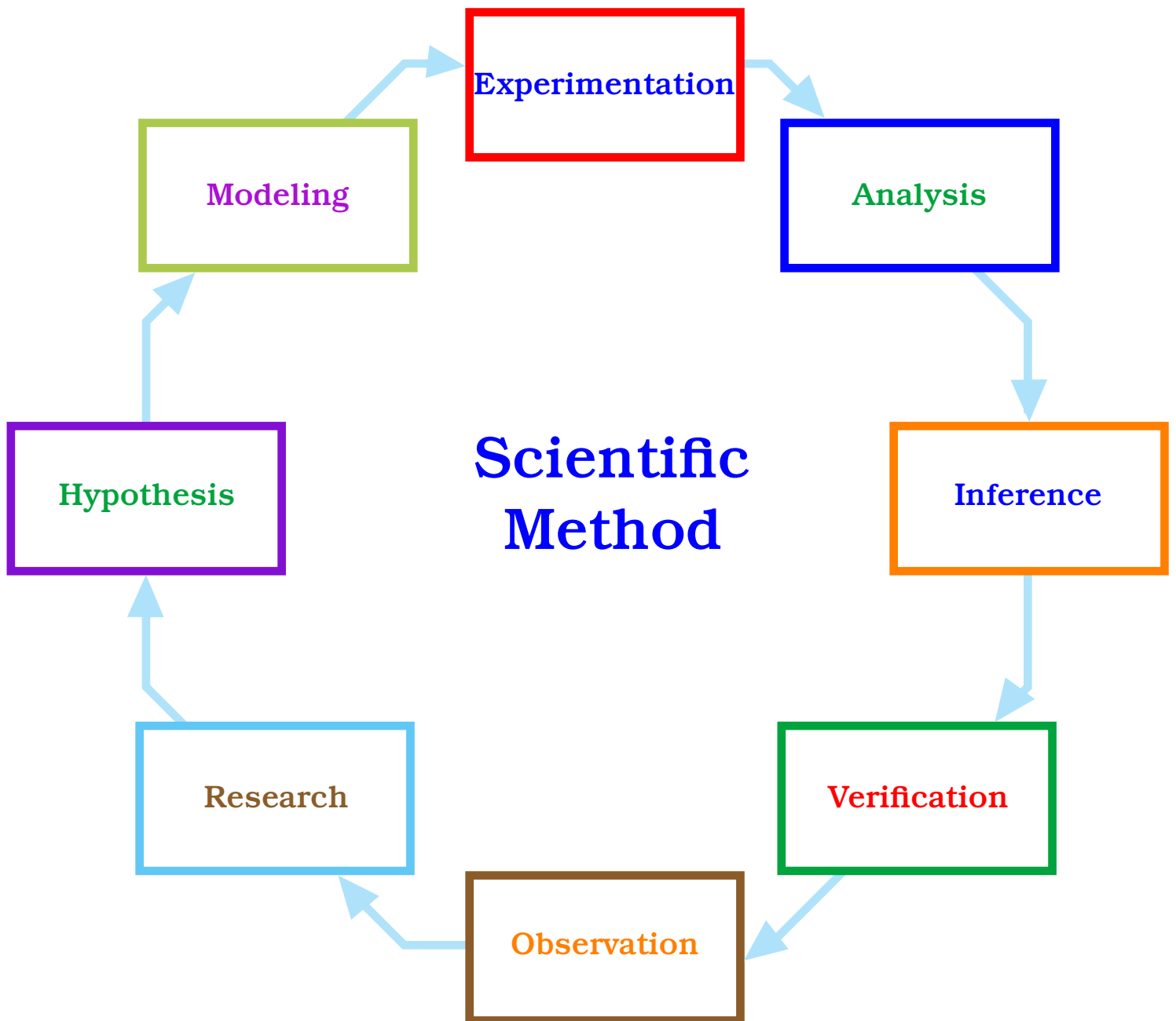
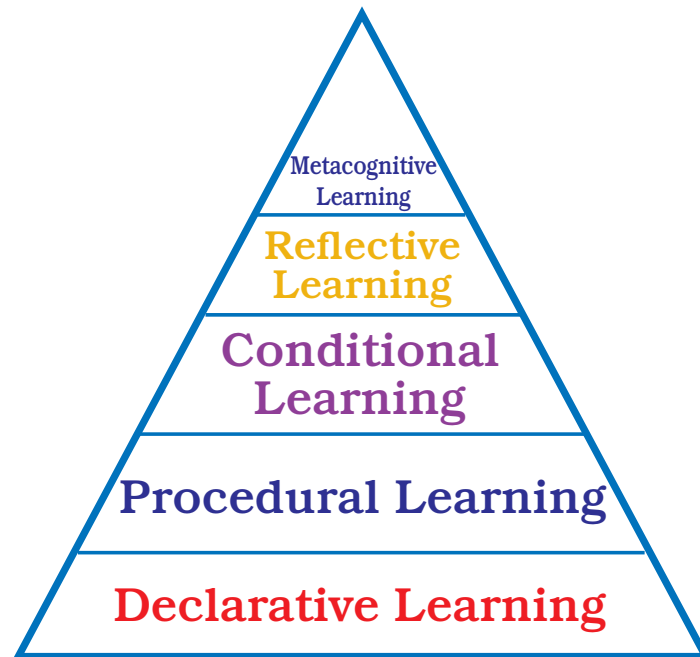


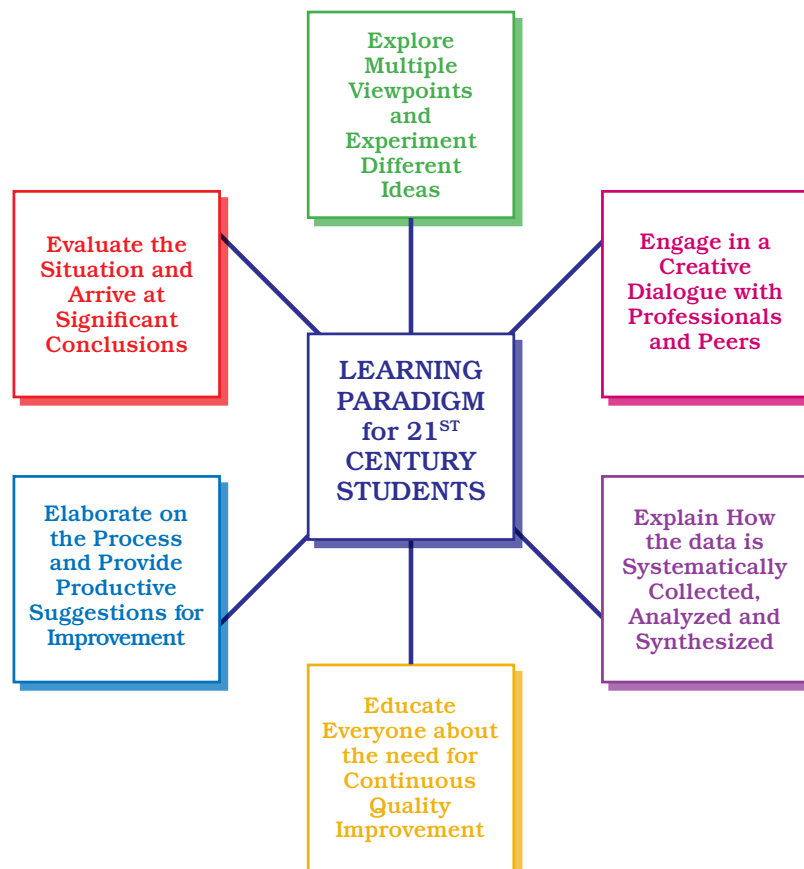
LEARNING PYRAMID

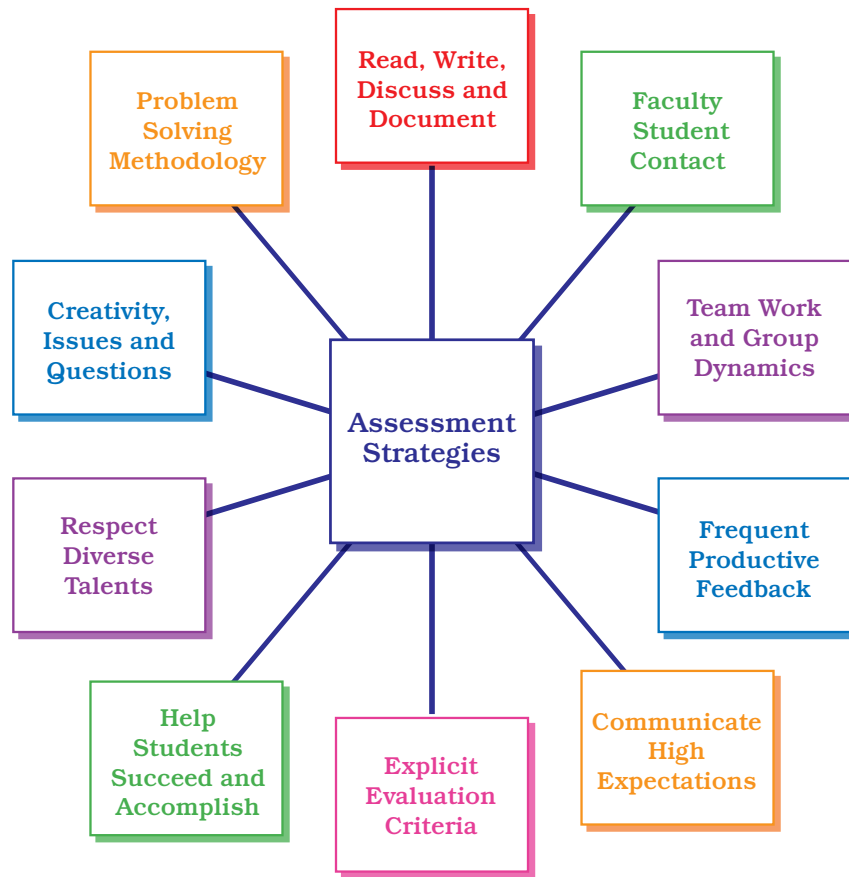






ANGELO'S PYRAMID





Ten Assessment Strategies Suggested by Research

- 1 Have employees write, discuss, document and communicate their creative ideas.
- 2 Utilize proven rubrics to make standards and evaluation criteria explicitly clear.
- 3 Get employees working in groups, on substantive tasks, in and out of corporate environment.
- 4 Provide prompt and productive feedback frequently to the employees about their progress and accomplishments.
- 5 Establish and communicate high expectations, both for the supervisors and for the employees.
- 6 Provide opportunities and help employees to achieve those expectations and criteria.
- 7 Focus on helping the employees successfully attain their goals and objectives, with enthusiasm.
- 8 Promote Critical Thinking and support creativity. Respect diversified approaches and admire individual's talents.
- 9 Appreciate multitude ways of reason, logic and pave a path for problem solving methodologies.
- 10 Encourage supervisor-employee interaction, in and out of the industrial establishment circles.