Cryosphere Sciences Perspectives on Integrated, Coordinated, Open, Networked (ICON) Science

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Abstract

This article is composed of two independent commentaries about the state of ICON principles (Goldman et al. 2021) in cryosphere science and discussion on the opportunities and challenges of adopting them. Each commentary focuses on a different topic: (Section 2) Observational and modelling data research and application in cryosphere sciences and (Section 3) Expanding undergraduate research experiences in cryosphere science. We found that many cryosphere-related research projects and data sharing initiatives engage in integrated, coordinated, open, and networked research. These efforts should be continued and improved. Specifically, we recommend standardizing methodologies and data, and removing existing barriers to data access and participation in our field. We acknowledge that such ICON-FAIR-aligned efforts are cost- and labor-intensive. They require leadership and accountability but they also have the potential to increase the diversity and knowledge of the cryosphere research community in the future.

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2	(ICON) Science
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20	Key Points:
21 22 23	 ICON-FAIR is common practice in observational and modelling data research and application among many cryosphere studies Strengthening ICON-FAIR principles in cryosphere research may increase opportunities
24	for young researchers and students entering the field

Increased opportunities for undergraduate involvement in cryosphere sciences is one
 approach to diversifying participation in our field

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Plain Language Summary 40

41 We explored the benefits of integrated, coordinated, open, and networked (ICON) principles in

cryosphere research, which is the study of snow, ice, and other frozen water features. We found 42

that some cryosphere research already uses ICON principles, but defining and using the same 43

methodologies across research projects would help scientists understand frozen water 44

45 environments better. ICON scientific research would also allow more diverse groups of

researchers, particularly undergraduate students, to participate in the study of the cryosphere. 46

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48 **1** Introduction

Integrated, Coordinated, Open, Networked (ICON) science aims to enhance synthesis, 49 50 increase resource efficiency, and create transferable knowledge (Goldman et al., 2021). This

article belongs to a collection of commentaries spanning geoscience on the state and future of

51 ICON science. For a deeper understanding of the ICON principles, see the introductory article

52 for the collection. ICON-FAIR expands upon 'Open' to explicitly point to the Findable, 53

54 Accessible, Interoperable, Reusable (FAIR) data principles (Wilkinson et al., 2016).

The cryosphere is one of the five major components of the global climate system along 55 with the atmosphere, hydrosphere, lithosphere, and biosphere (IPCC, 2019). Its terminology 56 57 originates from the Greek word "krios" (κρύος) meaning cold, while in science it encompasses any discipline related to water in a frozen state, whether seasonal or perennial (NOAA, 2021). 58 These include sea ice, lake ice, river ice, snow, ice sheets, ice shelves, glaciers, freshwater ice, 59 and frozen ground (IPCC, 2019; AGU, 2021a). Hence, cryosphere research is a field built around 60 a common archive (ice) that embraces a variety of different research questions across spatial 61 scales, time frames from modern to deep time, and is integrated (I-integrated) between traditional 62 disciplines (i.e., physical, chemical, and biological). For example, in collected ice cores a variety 63 of measurements from physical properties, chemical species, biological specimens, as well as 64 atmospheric and ice flow modelling branch into other subdisciplines and require an assessment 65 through integrated multidisciplinary approach including natural and social sciences (e.g., 66

Richter-Menge et al., 2019; McConnell et al., 2021). 67

Due to recent climate change-forced phenomena, such as glacier retreats (e.g., Milner et 68 al., 2017), sea ice depletion (e.g., Crawford et al., 2021), sea-level rise (e.g., Hugonnet et al., 69 2021), and polar amplification (e.g., Bindoff et al., 2013; Collins et al., 2013; Hartmann et al., 70 71 2019), the cryosphere is receiving increasing attention from the scientific community and policymakers (e.g., Vergara et al., 2017). At the same time, although data are extremely limited, 72 publications suggest that the cryosphere research community is not a diverse field (e.g., Carey et 73 al., 2016; Koenig et al., 2016; Hulbe et al., 2010). We use the American Geophysical Union's 74 (AGU) definition of diversity "as the full spectrum of personal attributes, cultural affiliations, 75 and professional or socioeconomic statuses that characterize individuals within society," and 76 inclusion "as valuing the contributions of diversity to the Earth and space sciences and respecting 77 the individual identities of participants engaged in executing AGU's vision, mission, and 78 strategic priorities," both published in AGU's Diversity and Inclusion Strategic Plan (AGU, 79 2018). 80

Through two lenses we aim to discuss how the ICON-FAIR principles are currently 81 implemented in cryosphere sciences and what opportunities and challenges arise by doing so. 82 The first focuses on observational and modelling data research and application (Section 2), and 83 the second focuses on undergraduate students opportunities for increasing diversity (Section 3). 84 In this latter section, we focus on undergraduate research opportunities as a mechanism to 85 86 increase diversity, as these experiences have been shown to increase the retention and postgraduation potential of underrepresented students (Hernandez et al., 2018). We acknowledge that 87 cryosphere science is a broad field and we cannot fully explore all ICON-FAIR items here. 88 Instead, this commentary is based on the authors' perspectives and personal experiences, as well 89 as a few selected case studies. However, this approach presents numerous limitations in 90 providing a comprehensive assessment for such a complex topic. 91

92 2 Observational and modelling data research and application in cryosphere sciences

Several well-established community initiatives indicate that cryosphere science is 93 94 substantially aligned with ICON-FAIR principles. Below, we refer to just a few of those, while a comprehensive list would be much longer. Regarding cross-disciplinary integration, many 95 cryosphere studies have a history of international collaborations not only across traditional 96 disciplines but also across spatial and/or temporal scales. For example, early polar drilling 97 campaigns leading to the famous Dansgaard-Oeschger Cycles, in which different aspects of 98 traditional disciplines were covered, were conducted through networked efforts by researchers 99 from Denmark, Switzerland, and the United States (Jouzel, 2013). The recent Year of Polar 100 Prediction and European Union Horizon 2020 project APPLICATE brought together the efforts 101 from several international partners to, among other goals, improve the prediction capability of 102 polar regions including their cryosphere components (sea ice and snow), from weather to climate 103 104 scales (Jung et al., 2016), by making better use of observational (in situ and satellite) datasets and model outputs (Ponsoni et al., 2020). 105

106 Cryosphere researchers can benefit from world-wide coordinated efforts related to the 107 adoption of consistent protocols. The EPICA project in Antarctica and the EastGRIP project in 108 Greenland are classical examples that coordinate ice core drilling campaigns, ice core sampling 109 and analysis, resulting in high impact publications (e.g., Barbante et al., 2006; Erhardt et al., 100 2019; Spahni et al., 2005) . Other examples are the three CMIP6-endorsed projects (Eyring et al., 101 2016), ISMIP6 (Nowicki et al., 2016), PAMIP (Smith et al., 2019), and SIMIP (Notz et al., 112 2016); all three designed to perform a common set of experiments to assess the impact of

113 cryosphere components on the climate system. Similarly, the ESMValTool is a large effort

114 towards coordinated approaches for model evaluation, including cryosphere variables and

- phenomena (Eyring et al., 2020). In short, ESMValTool provides a handful of scripts for
- calculating cryosphere-related metrics and diagnostics that allow for a consistent model
- evaluation by making use of observational datasets.

These integrated efforts between disciplines reveal regional to global impacts within and 118 beyond the cryosphere field. Examples span many frozen archives: Recent polar and high-alpine 119 ice core studies integrate past climate, land use, and pollution (e.g., Hartmann et al., 2019; 120 McConnell et al., 2018; Brugger et al., 2021). Ice caves were successfully used to reconstruct 121 Holocene treelines in the Pyrenees (Spain) thus bridging the cryosphere to the biosphere (Leunda 122 et al., 2019), while the investigation of ice patches enables scientists to link past climate to 123 archeology (e.g., Chellman et al., 2021; Pilø et al., 2021). A modern example of how cryosphere 124 science is connected to societal and environmental events, are the devastating Portugal fires in 125 2017 and the associated smoke plume that was traced to snow in the Swiss Alps using a 126 combination of remote sensing, atmospheric trajectories, and traditional black carbon 127 measurements in a snow pit (Osmont et al., 2020). The depletion of sea ice and earlier snowmelt 128 has been reported to have an impact both on native communities and ecosystems. Due to these 129 130 recent cryosphere changes, native communities are experiencing negative effects in subsistence activities (fishing and hunting; e.g., Grah and Beaulieu, 2013), while high-trophic predators are 131 adapting their foraging behaviour and dietary preferences (e.g., Brown et al., 2016; Grémillet et 132

al., 2015; Laidre et al., 2008; Lydersen et. al, 2017; Pagano et al., 2018). A case of bird body

shrinkage due to earlier snowmelt has been identified (van Gils et al., 2016).

135 2.1 Opportunities and challenges in conducting cryosphere research

The implementation of the ICON-FAIR principles comes along with both opportunities 136 and challenges. The first straightforward opportunity is likely the possibility for multidisciplinary 137 and multi-institutional collaborations (C-coordinated) that are already in place to some extent for 138 many projects. Cryosphere sampling efforts are often founded on costly, high-risk, time-139 intensive efforts to reach sampling locations and to transport the frozen material to the laboratory 140 destination. Often, these challenges make cryosphere research feasible only through 141 collaboration. While consistency of methods is an important principle for research in general, it 142 becomes even more important for collaborative studies. As an example for lack of coordination 143 (C), different ice core labs often have different methods to establish chronologies or proxies in 144 ice cores which hampers comparisons of their data when working on the same ice core record as 145 well as when comparing different ice cores (e.g., Svensson et al., 2006). 146

- 147 Following ICON-FAIR principles in networked efforts to generate datasets that are openly available and interoperable across systems and researchers (O-open, N-networked), 148 allows for follow-up studies by different researchers and may contribute to model improvements. 149 For sea-ice modelling, for instance, interoperable data facilitates the development, 150 implementation, and evaluation of sea ice features parameterization such as melt ponds, form 151 drag, landfast ice, snow scheme, or albedo (Ponsoni et al., 2021). Apart from many open access 152 153 satellite products, initiatives such as the NOAA and NSIDC cryosphere databases collect a range of datasets sampled by different methods and spatiotemporal scales. In a few cases, the dataset is 154
- already organized in a consistent (C-coordinated) format (e.g., Unified Sea Ice Thickness

156 Climate Data Record, Lindsay and Schweiger, 2013). While there are plenty of opportunities by

making use of those available datasets, it is not always straightforward to get access to many

other datasets for a range of reasons that include national interests, contractual agreements, or

159 personal research interests.

We identify a large potential in cryosphere science for making a broader use of data of opportunity and citizen science. For example, Schweiger et al. (2019) used historical ship logbooks spanning from 1844 to 1970, transcribed by citizen scientists (www.oldweather.org), to identify whether a certain region was covered or not by sea ice when evaluating the PIOMAS-20C reanalyses. We recognize that organizing such information in concise datasets (Ccoordinated) is a laborious task and represents a challenge for broad application.

Lastly, even by fully adopting the (N-)network principle of ICON-FAIR, high costs with training and knowledge transfer, and lack of infrastructure (e.g., computational capabilities), might still impose a barrier for disadvantaged contributors to accommodate resources (e.g., instruments, models, large datasets). We emphasize that alternatives to overcome such limitations should be prioritized. For example, research efforts from researchers with diverse backgrounds add more views on a research gap and thus increase chances for alternative out-ofthe-box solutions

- 172 the-box solutions.
- 173 174

2.2. Implications for observational and modelling data research and application in cryosphere sciences

The presented cases are a few of many examples in which ICON-FAIR efforts are 175 already common practices in observational and modelling data research and application among 176 cryosphere studies. We identified that such integrated and interdisciplinary (I-integrated) 177 178 approaches to research questions bring new and powerful results with direct impacts on society. However, challenges are to continue developing standardized field and lab protocols (C-179 coordinated) that allow comparison of data, benefit science of opportunities, and facilitate 180 knowledge transfer (N-networked). Additionally, we identify that open access of datasets and 181 publications to share knowledge among the research community and society should be further 182 developed (O-open). Implementing these addressed challenges for conducting cryosphere 183 research may also benefit opportunities for young cryosphere researchers and students entering 184 the field. 185

3. Expanding undergraduate research experiences in cryosphere sciences

187 There are limited opportunities for undergraduates to get involved in cryosphere sciences, and those that are available may be difficult to identify without guidance from someone in the 188 field. A comprehensive catalog of available opportunities is beyond the scope of this 189 commentary; instead, we searched for opportunities through basic internet searches, as an 190 undergraduate might. Due to the algorithms that search engines employ, our outcomes will also 191 be inherently biased based on IP address, location, and personal browser data. Our search efforts 192 193 yielded few clearly defined cryosphere research opportunities for undergraduates. As one example, searching the US National Science Foundation's (NSF) Research Experiences for 194 Undergraduates (REU) using cryospheric terms produces no results. There are only three 195 programs available for students to get involved in polar research, two of which appear to offer 196 197 experience in cryosphere research.

198 3.1. Challenges for undergraduate students in cryosphere sciences

Undergraduate students underrepresented in STEM fields may face challenges to
 involvement in cryosphere research, and by extension it is difficult for the career workforce of
 cryosphere scientists to represent a diverse collection of individuals.

Cryosphere research often requires costly travel, equipment, and a significant dedication of time. These requirements create a barrier to participation for low-income and/or disabled students, two demographics which may overlap with other underrepresented identities. These barriers faced by low-income and disabled students are a vital consideration for the development and improvement of undergraduate research experiences (UREs) in the cryospheric sciences.

Data regarding diversity in cryosphere sciences is limited (Koenig et al., 2016), making it challenging to identify barriers to participation in our field and to establish which groups are most excluded from our work. Recent efforts, such as AGU's DEI Dashboard, may improve our ability to assess progress, but only if Cryosphere Section-specific data and resources are made available. Improved data collection would help in the design and advertisement of more inclusive undergraduate research opportunities.

Working toward a more diverse cryosphere research community through undergraduate research aligns most closely with the 'Open...' and 'Networked...' ICON-FAIR principles:

O: Findable, accessible, interoperable, and reusable (FAIR) data, software,
 and models, when combined with mentorship, provide an excellent basis for
 undergraduate research opportunities, which in turn enables more researchers to
 contribute and leverage resources. Removing barriers to undergraduate
 involvement at different phases of the research process, from study design to
 sample analysis for example, will also promote open contribution in cryospheric
 sciences.

N: Networked efforts increase the opportunity for and impact of undergraduate 222 contributions by connecting undergraduate data generation and/or sample 223 collection with shared research goals, and by providing resources to potential 224 undergraduate contributors that would otherwise be impossible for them to access. 225 Field experiences for students are particularly difficult to obtain, due to the 226 inherent cost of missions in remote regions; networked efforts between 227 institutions and organizations and existing computing networks could help to 228 provide more accessible experiences for low-income or resource-limited students. 229

230 3.2. Opportunities for undergraduate students in cryosphere sciences

231 We are well-positioned in cryosphere sciences to increase the number of UREs available to students. Advantages include the wide availability of remote-sensing datasets, existing data 232 sharing initiatives, and the widespread development during the pandemic of virtual work 233 resources such as the refinement of virtual meeting softwares, availability of faculty training for 234 remote research mentoring, and the creation of virtual research communities (e.g., Corson et al., 235 2020). These resources together provide an opportunity to increase access to cryosphere research 236 237 for a more diverse population of students. In particular, structures for virtual research experiences have the potential to broaden the reach of UREs by expanding accessibility to low-238 income and disabled students. 239

Expanding the availability of UREs is consistent with recent momentum toward a more diverse cryosphere research community. Examples include the Diversity in UK Polar Sciences Initiative, the Interagency Arctic Research Policy Committee's Diversity and Inclusion Working Group, and statements calling for continued action in support of a more inclusive field, such as that posted by the International Glaciological Society. We hope some of this momentum can be applied to the active recruitment and mentoring of a diverse generation of cryosphere scientists through more numerous and inclusive UREs.

To this end, we recommend clarifying the leadership and responsibility within cryosphere 247 sciences for supporting and tracking progress toward expanding UREs in our field. AGU's 248 Cryosphere Sciences section leadership (AGU, 2021b) and the Diversity and Inclusion Advisory 249 Committee (AGU, 2021c) may provide a starting point from which a cryosphere-focused team 250 can be assembled. Established research programs such as the Juneau Icefield Research Program 251 (JIRP, 2021) could be identified, consulted, and included. Collaborations with established 252 secondary education programs such as the Inspiring Girls Expeditions (Inspiring Girls 253 Expeditions, 2020) could help establish clear pathways for more diverse participants to 254 participate in UREs in cryosphere sciences; the AGU Bridge Program (AGU, 2021d) could be 255 consulted to strengthen connections between URE participants and graduate opportunities. Once 256 assembled, this group should establish (or continue) regular data collection about the diversity of 257 258 participants in cryosphere sciences and make these data readily available to our community.

Several steps could increase the accessibility of existing UREs in cryosphere sciences. A searchable online listing of UREs in cryosphere sciences would make it easier for applicants to identify which UREs are right for them, and could increase the diversity of applicants. The same website could include resources to help students build competitive applications, including virtual mentorship opportunities; as well as resources to help URE mentors advertise more widely, and create inclusive professional development experiences for students. Many resources for creating inclusive UREs already exist, including scholarly articles (e.g., Hanauer et al., 2017).

We also recommend expanding resources for the creation of new UREs in cryosphere 266 sciences. The development of a wide range of undergraduate research opportunities may reduce 267 268 barriers for participation, and create a wider net for recruiting undergraduates at many different levels. Existing and publicly available remote sensing datasets such as those available through 269 NSIDC (NSIDC, 2021) could support the creation of new undergraduate research opportunities, 270 both in-person and virtual. Virtual collaborative tools could be employed in the development of 271 non-traditional undergraduate research programs that would allow for more international 272 collaboration and participation. The online resource described above could provide a centralized 273 274 location for advertising supplemental or dedicated funding sources to incorporate undergraduate research into cryosphere research initiatives. 275

The creation and support of a wide range of UREs in cryosphere sciences would help to diversify participation in our field. Cryosphere sciences is well-positioned to achieve this goal given a renewed commitment to diversity, readily-available cryosphere datasets such as remotesensing datasets, and virtual collaboration resources developed during the COVID-19 pandemic. Efforts to expand the availability of and participation in UREs would benefit from clear leadership and a centralized online resource for URE applicants and mentors. We recommend the creation of a group dedicated to leading and tracking this effort.

283 4 Conclusions

Cryosphere sciences has a long history of employing elements of ICON-FAIR Science. 284 International, interdisciplinary projects and established data sharing initiatives have 285 demonstrated the field's ability to engage in integrated, coordinated, open, and networked 286 research. Recent initiatives also highlight the field's commitment to a more open, inclusive 287 research community. We recommend expanding efforts to standardize methodologies and data 288 formats, and to remove barriers to data access and to participation in our field. These ICON-289 aligned efforts will be cost- and labor-intensive, and require leadership and accountability - but 290 will improve the diversity and knowledge of our field in the long term. 291

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296 Author Contributions

297 SOB and LP authored Section 2. CT and AAJ authored Section 3. All authors contributed 298 equally to the entire manuscript. The authors declare no conflict of interests. LP acted as a

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